Sumitomo Mitsui Trust Holdings, Inc.

Notice regarding the Conclusion of a Positive Impact Finance (with unspecified use of funds) Loan Agreement (with Ricoh Leasing Company, Ltd.)

Please be informed that Sumitomo Mitsui Trust Bank, Limited, a subsidiary of Sumitomo Mitsui Trust Holdings, Inc. today announced the attached press release.

For further information, please contact:

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Notice regarding the Conclusion of a Positive Impact Finance (with unspecified use of funds) Loan Agreement (with Ricoh Leasing Company, Ltd.)

Sumitomo Mitsui Trust Bank, Limited (President: Masaru Hashimoto; hereinafter "SuMi TRUST Bank") and Ricoh Leasing Company, Ltd. (President and CEO: Tokuharu Nakamura; hereafter "Ricoh Leasing") concluded a "Positive Impact Finance (with unspecified use of funds)" loan agreement (hereinafter "this agreement") that is in line with the Principles for Positive Impact Finance (*1) released by the United Nations Environmental Programme Finance Initiative (hereinafter "UNEP FI") (*2).

Positive Impact Finance (hereinafter "PIF") is intended to support corporations' activities of which we comprehensively analyze and evaluate the impacts (both positive and negative) related to the environment, society and economy. The most notable feature of PIF is that the degree of contribution from corporate activities, products and services in achieving corporates' Sustainable Development Goals (SDGs) is used as evaluation indicators and monitored based on publicly disclosed information.

Ricoh Leasing is a member of the Ricoh Group with Ricoh Company, Ltd. as a main company. Ricoh Leasing provides comprehensive financial services, including the leasing and finance business, service business, and the investment business. Ricoh Leasing has a mid-to-long-term vision of "Become a Circulation Creating Company", that was established in its Three-Year Mid-Term Business Plan launched in FY2020. Ricoh Leasing works towards creating common values in the society through integrity and reliable business activities, and aims for a sustainable society by practicing "management centered on individuals' values."

In concluding this agreement, SuMi TRUST Bank assessed the following initiatives of Ricoh Leasing both qualitatively and quantitatively as initiatives that particularly have impact on achieving SDGs.

Theme	Content	Goals and Indicators (KPI)	SDGs
Mitigation of Climate Change	 a. Abating global warming through reduction of CO₂ emissions in business activities b. Reduction of negative environmental impact through expansion of environment-related business. 	Goals: a. Reduce CO ₂ emissions from business activities (Scope 1 and 2) to 774 t-CO ₂ (30% reduction from the FY2015 level) by FY2022, 410 t-CO ₂ (63% reduction from the FY2015 level) by FY2030, and zero by 2050 b. Achieve a carbon-free society through the promotion of energy- creation and energy-saving Indicators (KPI): a. CO ₂ emissions b. ① Disclosure of targets for environment-related business transactions	7 ATUSEAN FAND 13 STEAM 13 STEAM 13 STEAM 14 STEAM 15 STEAM 16 STEAM 17 STEAM 18 STE

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		② Establishment of a system	
		to monitor the amount of	
		electricity generated by	
		leasing business related to	
		renewable energy	
		③ Disclosure of CO2	
		reduction through leasing	
		business and business	
		investment related to	
		renewable energy	
		Goal:	
	Contributing to resource recycling by promoting 3R (Reduce, Reuse and Recycle) and increasing the number	Conservation of resource and	
		reduction of waste materials	
		through appropriate collection and	
D		disposal with further promotion of	12 RESPONSIBLE CONSUMPTION
Resource Recycling		3R	AND FRODUCTION
Recycling			
	of collection sites for leased equipment	Indicator (KPI):	
	leased equipment	The ratio of disposal assets of the	
		leased assets to total assets shall be	
		2.00% or less per year	
Diversity and Inclusion	Implementation of personnel measures to increase the happiness of employees	Goal:	
		Foster a corporate culture where	
		employees work healthy and are	
		proud of the culture	
			5 ECHALTY 8 ECONOMIC GROWTH
		Indicator (KPI):	
		Reach the ratio of women in	
		managerial positions to be 20% by	
		end FY2020 (a target for FY2021	
		and beyond to be disclosed soon)	

This agreement has obtained a third-party opinion (*3) from Japan Credit Rating Agency, Ltd. (President: Shokichi Takagi) regarding compliance of the procedures related to this agreement's evaluation to the Principles as well as the rationality of the evaluation indicators.

Through providing PIF and other solution for sustainability businesses, we will continue to support clients' business activities that contribute to the achievement of the SDGs and to contribute to the enhancement of their corporate value over the medium to long term.

End

(*1) The Principles for Positive Impact Finance

The Principles for Positive Impact Finance was developed by UNEP FI in January 2017 as a financial framework for achieving the SDGs. Companies disclose the level of contributions to achieving SDGs through KPIs. Banks then provide funding by evaluating the positive impact observed from these KPIs that is intended to guide the borrowers to increase positive impact and reduce negative impact.

The lending bank, as a responsible financial institution, will check if the impact is continuing or not by monitoring the indicators.

(*2) The United Nations Environment Programme Finance Initiative (UNEP FI)

The United Nations Environment Programme (UNEP) is an executive body for implementing the "Human Environment Declaration" and the "International Environmental Action Programme", established in 1972 as a subsidiary body to the United Nations system. UNEP FI represents a broad as well as close partnership between UNEP and more than 200 global financial institutions. Since its establishment in 1992, UNEP FI has been working in concert with financial institutions, policy/regulatory authorities to transform itself into a financial system that integrates economic development and ESG considerations.

(*3) For the independent opinion from Japan Credit Rating Agency, Ltd., please visit: https://www.jcr.co.jp/en/