[NOTICE: This Convocation Notice is a translation of almost all of the Japanese language original for convenience purpose only, and with respect to any omission or discrepancy, the Japanese language original shall prevail.]

June 1, 2022

To: Shareholders

Toru Takakura Director, President

SUMITOMO MITSUI TRUST HOLDINGS, INC.

4-1, Marunouchi 1-chome, Chiyoda-ku, Tokyo

Securities Code: 8309

### CONVOCATION NOTICE OF ORDINARY GENERAL MEETING OF SHAREHOLDERS FOR THE ELEVENTH FISCAL PERIOD

#### Dear Sir/Madam:

Notice is hereby given that the Ordinary General Meeting of Shareholders of Sumitomo Mitsui Trust Holdings, Inc. (hereinafter, "SuMi TRUST Holdings") for the Eleventh Fiscal Period will be held as set forth below.

Although we will hold this year's meeting by implementing appropriate measures to prevent the spread of COVID-19 infection, from the viewpoint of preventing the spread of COVID-19 infection and ensuring the safety of the shareholders, we strongly encourage you to exercise your voting rights prior to the meeting via the Internet or other means or return the voting form enclosed herewith, and to consider refraining from attending the meeting in person. In exercising your voting rights prior to the meeting, please examine the following "Reference Documents Concerning the Ordinary General Meeting of Shareholders" and exercise your voting rights no later than 5:00 p.m. on Wednesday, June 22, 2022 (Tokyo Time).

### Description

Date and time	From 10:00 a.m. on Thursday, June 23, 2022 (Tokyo Time)			
Place	Conference room on the 5th floor of Sumitomo Mitsui Trust Bank Head Office			
	Building, located at 4-1, Marunouchi 1-chome, Chiyoda-ku, Tokyo			
Subject matters of	Matters to be 1. Matters concerning the business report, consolidated			
the meeting	reported financial statements, and the audit reports on consolidated			
	financial statements made by the Accounting Auditor and			
		the Audit Committee for the eleventh fiscal period (from		
		April 1, 2021 to March 31, 2022)		

	2. Matters concerning reports on the non-consolidated		
	financial statements for the eleventh fiscal period (from		
	April 1, 2021 to March 31, 2022)		
Matters to be	Addendum 1: Matters concerning distribution of surplus		
resolved	Addendum 2: Matters concerning partial amendments to the		
	Articles of Incorporation		
	Addendum 3: Matters concerning election of fifteen (15)		
	Directors		

### Measures to Prevent the Spread of COVID-19

The following measures will be implemented at the General Meeting of Shareholders in order to prevent the spread of COVID-19. We would appreciate your understanding and cooperation.

- Shareholders who visit the venue in person are strongly requested to wear their own mask. In
  addition, when you enter the venue, you will be requested to use alcohol disinfectant to clean
  your hands as well as undergo a temperature check. If you have a fever or you seem to be ill,
  our operation staff members may approach you and ask you to refrain from attending the
  meeting.
- In order to reduce the risk of infection, the seats are spaced widely apart in the venue and the number of seats will be limited. Therefore, if the seats are full, your attendance may be refused.
- We will not serve tea or other beverages like in the meeting last year.
- Our operation staff members of the General Meeting of Shareholders will check their physical condition, including their temperatures, and wear masks during the meeting.
- If you are considering visiting the venue, we would like you to pay attention to your health condition and to the status of the COVID-19 epidemic in Japan as of the date of the meeting. Please do not feel obliged to attend the meeting in person.
- For the matters to be reported (including any presentation) at the General Meeting of Shareholders on the day of the meeting, we plan to distribute a video providing an outline of the content on our Website (https://www.smth.jp/) about one week after the conclusion of the General Meeting of Shareholders.

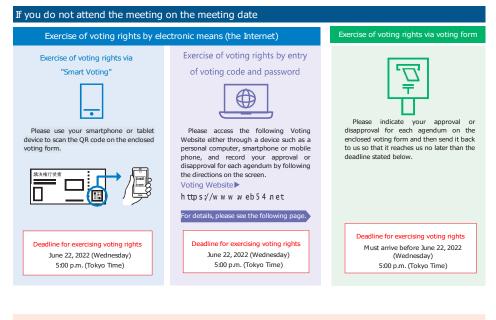
Please note that the above-mentioned measures may be changed depending on the status of the epidemic and further announcements by the government and other authorities leading up to the day of the meeting. Therefore, please check our website (https://www.smth.jp/) for the latest measures to be taken by us.

End

### [Translation]

### Guidance concerning the Exercise of Voting Rights

You may exercise your voting rights at the General Meeting of Shareholders by any of the following methods:





Please bring the enclosed voting form to the meeting and submit it to any of the receptionists.

In the case of attendance by proxy, please submit the proxy form together with the voting form to any of the receptionists. In addition, such proxy must be one other shareholder entitled to exercise the voting rights at the General Meeting of Shareholders.

Date and time
of the General Meeting of Shareholders
June 23, 2022 (Thursday)
10:00 a.m. (Tokyo Time)

### If you attend the meeting on the meeting date

### Notes on the exercise of voting rights by electronic means (the Internet)

If voting rights are exercised in duplicate both via the voting form and the Internet, we will only deem the exercise of voting rights via the Internet as effective. If you exercise voting rights more than once via the Internet by using a device such as a personal computer, smartphone or mobile phone, we will only deem the last exercise of your voting rights as effective.

#### To institutional investors:

Other than the above-mentioned exercise of voting rights by electronic means (the Internet), you may use the electronic voting platform operated by ICJ, Inc., held by shareholders including Tokyo Stock Exchange, Inc., if you have applied for the use thereof.



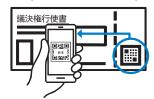
### Exercise of voting rights via "Smart Voting"

By using your smartphone to scan the "Smartphone use voting right exercise website login QR code" on the enclosed voting form, you can exercise your voting rights via the website without entering your "voting code" and "password".

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If you intend to make a correction to your vote after you exercised your voting rights, you are required to enter your "voting code" and "password" indicated on the voting form.

#### Image for use of "Smart Voting"





### Exercise of voting rights by entry of voting code and password

1 Access the Voting Website



Exercise of voting rights via the website https://www.web54.net

Click "次へすすむ" (i.e., Proceed to the next step).

2 Login



Please enter the "議決権行使コード" (i.e., the voting code) given on the voting form you received and click "ログイン" (i.e., Login).

3 Enter your password.



Indicate your approval or disapproval of the resolutions by following the

Please enter the " $\protect\mbox{$^{\prime\prime}$}\mbox{$\sim$}\mbox{$^{\prime\prime}$}$ " (i.e., the password) given on the voting form you received and click " $\protect\mbox{$\sim$}\mbox{$^{\prime\prime}$}$ " (i.e., Next).

\* If you have not set a "password" yet, you are required to register a password.

[NOTICE: These Reference Documents are translations of the Japanese language original for convenience purpose only, and in the event of any discrepancy, the Japanese language original shall prevail.]

### [Translation]

### Reference Documents Concerning the Ordinary General Meeting of Shareholders

### **Agenda and Reference Matters**

### Agendum 1: Matters concerning distribution of surplus

Matters concerning dividends at the end of the fiscal period

As a shareholder return policy commensurate with the results of operations, Sumitomo Mitsui Trust Holdings, Inc. ("SuMi TRUST Holdings") has aimed to raise the consolidated dividend payout ratio on common stock to approximately 40% in or around fiscal 2022. Furthermore, SuMi TRUST Holdings has made it a policy to aim to enhance shareholder returns through tactical repurchase of its own shares and the like, while, after securing adequate capital, taking into consideration the balance between capital utilization for medium- to long-term profit growth and the effect of the repurchase on the improvement of capital efficiency. Based on this policy and comprehensive consideration of, among other things, the results of operations for this fiscal period, SuMi TRUST Holdings proposes to pay dividends on common stock at the end of the fiscal period as indicated below.

(1) Asset type of dividend:

To be paid in cash

(2) Matters concerning the allotment of dividend assets to the shareholders and the total amount thereof:

Common stock

90 ven per share

33,747,029,100 yen in total

The total amount of annual cash dividends on common stock will be one hundred and seventy point zero (170.00) yen per share including the interim cash dividend paid in December 2021 (eighty point zero (80.00) yen per share).

(3) The effective date of dividend from surplus:

June 24, 2022

### (Reference (i))

SuMi TRUST Holdings has striven to enhance shareholder returns. For fiscal 2022, it is forecasting dividends on common stock of two hundred (200) yen per share, resulting in an increase of thirty (30) yen per share compared with the previous fiscal period, and a consolidated dividend payout ratio of 39.5%.



### Agendum 2: Matters concerning partial amendment to the Articles of Incorporation

SuMi TRUST Holdings proposes to amend the current Articles of Incorporation as indicated below.

### 1. Reasons for Proposal

(1) On June 16, 2021, an act (the "Act for Partially Amending the Industrial Competitiveness Enhancement Act and Other Related Acts"), which enables a company to stipulate in its articles of incorporation that a general meeting of shareholders of the company may be held with no designated location if confirmations are obtained from the Minister of Economy, Trade and Industry and the Minister of Justice to the effect that the requirements stipulated in the Ministerial Ordinance of the Ministry of Economy, Trade and Industry and the Ministerial Ordinance of the Ministry of Justice would be met insofar as industrial competitiveness will be enhanced and the interests of shareholders will be ensured by holding a general meeting of shareholders with no designated location, was promulgated and enforced.

As a general rule, SuMi TRUST Holdings, ordinarily plans to hold a general meeting of shareholders at a designated location with the objective of securing a venue that provides an opportunity for direct dialogue with the shareholders at a general meeting of shareholders. However, we hereby propose to amend the Articles of Incorporation of SuMi TRUST Holdings so that we may have the option of holding a general meeting of shareholders with no designated location, in consideration of cases where the Board of Directors determines it inappropriate to hold a general meeting of shareholders at any designated location from the perspective of the shareholders' benefits, due to the spread of infectious diseases, natural disasters or any other issues.

In this regard, the partial amendment to the Articles of Incorporation of SuMi TRUST Holdings set forth in (1) of this proposed agendum will come into effect on the condition that the confirmations from the Ministry of Economy, Trade and Industry and the Minister of Justice have been obtained.

(2) The amended provisions stipulated in the proviso to Article 1 of the Supplementary Provisions of the "Act Partially Amending the Companies Act" (Act No. 70 of 2019) will come into effect on September 1, 2022. Therefore, in preparation for the introduction of the system for the provision in electronic formatof materials for a general meeting of shareholders, the Articles of

Incorporation of SuMi TRUST Holdings will be amended as follows:

- (i) The proposed amendment to Paragraph 1 of Article 26 stipulates that measures for the provision in electronic format shall be taken with respect to the information contained in the reference documents, etc. for general meetings of shareholders.
- (ii) The proposed amendment to Paragraph 2 of Article 26 limits the scope of the matters to be listed in the documents that are to be delivered to shareholders who have requested the delivery of documents in paper-based format.
- (iii) The provisions in respect of disclosure by way of the Internet and deemed provision of reference documents, etc. for a general meetings of shareholders (Article 26 of the current Articles of Incorporation) will no longer be required and will be deleted.
- (iv) In line with the above additions and deletions, supplementary provisions concerning the effective date and related matters will be incorporated.

### 2. Details of Amendments

Details of the amendments are as follows:

(The underlined portions indicate amendments.)

	(The underlined portions indicate unicidanicitis.)
Current Articles of Incorporation	Proposed Amendments
CHAPTER IV. GENERAL MEETINGS OF SHAREHOLDERS	CHAPTER IV. GENERAL MEETINGS OF SHAREHOLDERS
Article 23. (Convocation)	Article 23. (Convocation)
An ordinary general meeting of shareholders shall be	1. An ordinary general meeting of shareholders shall
convened within three (3) months after the close of	be convened within three (3) months after the
each fiscal year and an extraordinary general	close of each fiscal year and an extraordinary
meeting of shareholders may be convened whenever	general meeting of shareholders may be convened
necessary.	whenever necessary.
	2. In the event that the Board of Directors determines
	that it is inappropriate from the perspective of the
	interests of the shareholders to hold a general
	meeting of shareholders (including a general
	meeting of holders of classes of stock) at a
	designated location due to the spread of infectious
	diseases, the occurrence of a natural disaster or
	any other issue, the Company may hold a general
	meeting of shareholders (including a general
	meeting of holders of classes of stock) with no
	designated location.
Article 26 (Disclosure by Internet of Reference	(Deleted)
Documents, etc. for General Meetings of	

Current Articles of Incorporation	Proposed Amendments
Shareholders and Deemed Provision)	
In connection with convocation of a general meeting of shareholders, the Company may deem that the information relating to the matters to be described or shown in the reference documents for the general meeting of shareholders, the business report, financial statements and the consolidated financial statements, be provided to the shareholders by disclosing such information on the internet as provided in the relevant Ministerial Ordinance of the Ministry of Justice.	

Current Articles of Incorporation	Proposed Amendments
(Newly established)	Article 26 (Measures for Provision in Electronic Format, etc.)
	<ol> <li>In connection with convocation of a general meeting of shareholders, the Company shall take measures for provision in electronic format of the information contained in the reference documents for the general meeting of shareholders.</li> <li>Of the matters for which the measures for provision in electronic format will be taken, the Company may omit to list all or part of the matters as stipulated in the Ministerial Ordinance of the Ministry of Justice in the documents that will be delivered to shareholders who have requested the delivery of documents in paper-based format by</li> </ol>
	the record date of voting rights.
(Newly established)	Supplementary Provisions  Article 1 (Transitional Measures Incidental to Measures for Provision in Electronic Format, etc.)
	1. The deletion of Article 26 of the current Articles of Incorporation (Disclosure by Internet of Reference Documents, etc. for General Meetings of Shareholders and Deemed Provision) and the addition of the proposed amendment to Article 26
	(Measures for Provision in Electronic Format, etc.) shall become effective on the effective date (the "Effective Date") of the amended provisions stipulated in the proviso to Article 1 of the
	Supplementary Provisions of the Act Partially Amending the Companies Act (Act No. 70 of

Current Articles of Incorporation	Proposed Amendments
	<u>2019).</u>
	2. Notwithstanding the provisions of the preceding
	paragraph, Article 26 of the current Articles of
	Incorporation shall remain in effect with respect to
	a general meeting of shareholders to be held
	within the period of six (6) months from the
	Effective Date.
	3. This Supplementary Provision shall be deleted on
	the date when six (6) months have elapsed from
	the Effective Date, or when three (3) months have
	elapsed from the date of the general meeting of
	shareholders set forth in the preceding paragraph,
	whichever is the later.

### Agendum 3: Matters concerning election of fifteen (15) Directors

All of the fifteen (15) Directors' terms of office will expire at the close of the Meeting. Therefore, it is proposed that fifteen (15) Directors, including seven (7) External Directors, be elected pursuant to the determination of the Nominating Committee by the shareholders.

All seven (7) candidates for External Directors satisfy the "Independence Standards of Independent Directors" determined by SuMi TRUST Holdings. As to the "Independence Standards of Independent Directors" of SuMi TRUST Holdings, please refer to pages 32 to 33.

"Area of Expertise and Experience of Candidates for Directors" in the table below indicates their deep insight and abundant knowledge in the areas to address our priority issues (materiality), i.e., "corporate management", "financial accounting", "legal affairs, risk management and compliance," and "creativity." The area of "creativity," which leads to create new value, includes skills specific to the trust business, sustainability, digital technology/IT, etc.

			Current Positions and	Area of Expertise and Experience of Candidates for Directors			
Candidate number		Name	responsibilities held at SuMi TRUST Holdings	Corporate management	Financial accounting	Legal affairs, risk management and compliance	Creativity
1	Reappointed	(Male) Toru Takakura	Director, President (Representative Executive Officer)	•	_	•	•
2	Reappointed	(Male) Jiro Araumi	Director, Deputy President (Representative Executive Officer); and Assistant to President (General)		-	•	•
3	Reappointed	<sup>(Male)</sup> Nobuaki Yamaguchi	Director, Senior Managing Executive Officer in charge of Financial Planning Department	•	•	_	•
4	Reappointed	<sup>(Male)</sup> Kazuya Oyama	Director, Executive Officer	•	•	•	•
5	Reappointed Non-executive	(Male) Tetsuo Ohkubo	Chairperson; Nominating Committee Member; and Compensation Committee Member	•	•	•	•
6	Reappointed Non-executive	(Male) Masaru Hashimoto	Director; Nominating Committee Member; and Compensation Committee Member	•	•	•	•
7	Reappointed Non-executive	<sup>(Male)</sup> Kuniyuki Shudo	Director; and Audit Committee Member	•	_	•	•
8	Reappointed Non-executive	<sup>(Male)</sup> Kouji Tanaka	Director; and Audit Committee Member	•	-	•	•

			Current Positions and		Area of Expe	rtise and Experience of Candidates for Directors		
Candidate number		Name	responsibilities held at SuMi TRUST Holdings		Corporate management	Financial accounting	Legal affairs, risk management and compliance	Creativity
9	Reappointed	(Male) Isao Matsushita	Director (Chairperson of the Board of Directors' Meeting); Nominating Committee Member (Chairperson); and Compensation Committee Member	External Director (Independent Officer)	•	•	-	•
10	Reappointed	<sup>(Male)</sup> Shinichi Saito	Director; Nominating Committee Member; and Audit Committee Member (Chairperson)	External Director (Independent Officer)	•	•	•	•
11	Reappointed	<sup>(Female)</sup> Hiroko Kawamoto	Director; Nominating Committee Member; and Compensation Committee Member (Chairperson)	External Director (Independent Officer)	•	-	•	•
12	Reappointed	(Male) Mitsuhiro Aso	Director; and Audit Committee Member	External Director (Independent Officer)	_	_	•	•
13	Reappointed	(Male) Nobuaki Katoh	Director; Nominating Committee Member; and Compensation Committee Member	External Director (Independent Officer)	•	_	_	•
14	Reappointed	(Male) Masanori Yanagi	Director; Nominating Committee Member; and Compensation Committee Member	External Director (Independent Officer)	•	_	_	•
15	Reappointed	(Female) Kaoru Kashima	Director; and Audit Committee Member	External Director (Independent Officer)	•	•	•	•

- Notes: 1. The list above does not show all of the areas of expertise of the candidates for Directors.
  - 2. None of the candidates has a special interest with SuMi TRUST Holdings.
  - Executing Limitation of Liability Agreements with candidates for External Directors:
     SuMi TRUST Holdings has concluded an agreement with Mr. Isao Matsushita, Mr.

Shinichi Saito, Ms. Hiroko Kawamoto, Mr. Mitsuhiro Aso, Mr. Nobuaki Kato, Mr. Masanori Yanagi and Ms. Kaoru Kashima under which, if they are without knowledge and are not grossly negligent in performing their duties, their liability to SuMi TRUST Holdings for any damage, which liability they would be obligated to bear pursuant to the provisions of Article 423, Paragraph 1 of the Companies Act, shall be limited to the minimum amount of liability prescribed in Article 425, Paragraph 1 of the Companies Act. If each of the above persons is re-elected as External Directors, SuMi TRUST Holdings will renew such agreement between SuMi TRUST Holdings and them.

### 4. Liability Insurance Contract for Directors and Officers

SuMi TRUST Holdings has concluded a liability insurance contract for Directors and officers with an insurance company under which Directors, Executive Officers, and Corporate Executive Officers are insured. This insurance policy covers any damage arising from liability borne by the insured persons in the course of execution of their duties or claims pertaining to the pursuit of such liability. If elected as a Director, each candidate for Director will be included as an insured person under the said insurance policy. SuMi TRUST Holdings also intends to renew the said insurance policy, under the same terms, during the term of office of the Director.

### (Reference (ii)) Appointments of candidates for Directors

SuMi TRUST Holdings, a company with three statutory committees, nominates candidates for Directors at meetings of the <u>Nominating Committee(\*)</u>, which consists of a majority of external Directors pursuant to the rules regarding the composition of the Board of Directors and the policy regarding the qualification of candidates for Directors as set forth in the "Basic Policy on Corporate Governance." A summary of the rules and policy is as below.

### \* Role of the Nominating Committee:

In addition to deciding the content of proposals for the appointment and dismissal of candidates for Directors to be submitted to a General Meeting of Shareholders, the committee deliberates and reports on questions from the Board of Directors regarding the appointment and dismissal of Executive Officers and succession planning for the management team. As of the end of May 2022, the Nominating Committee consisted of seven Directors, five of whom are independent external Directors, and the chairperson of the committee was also elected from among the external Directors.

### Composition of the Board of Directors

The Board of Directors of SuMi TRUST Holdings shall basically comprise such number of Directors as shall be necessary and appropriate to exercise an effective supervisory function, which is required of a financial holding company which has the managing function of a financial group. In addition, in light of the importance of external Directors' functions in the corporate governance, SuMi TRUST Holdings shall operate the Board of Directors with at least one-third of Directors being independent external Directors, in principle.

### Qualification of Candidates for Directors

SuMi TRUST Holdings defined the Group's reason for existence (Purpose) as "to create new value with the power of trusts and let prosperous future for our clients and society bloom," and, thereby specifying the priority issues (materiality), while taking on the mission of solving social issues and recognizing it as our growth opportunity, we have placed the "balanced creation of both social value and economic value," at the core of our management principles. SuMi TRUST Holdings' candidates for our Directors shall be elected from among those who meet the following qualifications and possess deep insight and abundant knowledge in the areas to address our priority issues (materiality), i.e., "corporate management", "financial accounting", "legal affairs, risk management and compliance," and "creativity." The area of "creativity," which leads to create new value, includes skills specific to the trust business, sustainability, digital technology/IT, etc.

### Candidates for Internal Directors

- (i) A Person with abundant knowledge and experience regarding the management administration and business operations of a trust bank group; and
- (ii) A Person who fully understands the social responsibility and mission of banking business and fiduciary spirit of trust business and who is able to fairly and appropriately implement management administration and the business operations based on a high degree of self-discipline.

### Candidates for External Directors

- (i) A Person who satisfies the Independence Standards of SuMi TRUST Holdings and who is deemed unlikely to give rise to conflicts of interest with general shareholders of SuMi TRUST Holdings; and
- (ii) A Person who fully understands SuMi TRUST Holdings' management disciplines and the social responsibilities and roles of SuMi TRUST Holdings as a trust bank group, and who is able to oversee SuMi TRUST Holdings' management, and provide proper and appropriate opinions and advice.

(Reference (iii)) Appointments to committees scheduled after the Meeting

The fifteen (15) Director candidates are scheduled to assume the following positions after being elected at the Meeting.

(●: chairperson, ○: a member)

Name	New Position	Nominating Committee	Compensation Committee	Audit Committee	Risk Committee	Conflicts of Interest Committee
Toru Takakura	Director, President (Representative Executive Officer)					
Jiro Araumi	Director, Deputy President (Representative Executive Officer)					
Nobuaki Yamaguchi	Director, Senior Managing Executive Officer					
Kazuya Oyama	Director, Executive Officer					
Tetsuo Ohkubo	Chairperson	0	0			
Masaru Hashimoto	Director	0	0			
Kuniyuki Shudo	Director			0		
Kouji Tanaka	Director			0		
Isao Matsushita	External Director (Chairperson of the Board of Directors' Meeting)	•	0			
Shinichi Saito	External Director			0		
Hiroko Kawamoto	External Director	0	•			
Mitsuhiro Aso	External Director	0		•		
Nobuaki Katoh	External Director	0	0			0
Masanori Yanagi	External Director	0	0			
Kaoru Kashima	External Director			0	0	

<sup>\*</sup> Mr. Kenji Fujii, an external expert, and Mr. Hideki Kanda, an External Director of Sumitomo Mitsui Trust Bank, Limited ("SuMi TRUST Bank"), will assume the respective chairperson positions of the Risk Committee and the Conflicts of Interest Committee.



### Toru Takakura

Tenure of Director: 1 year

Reappointed



Date of birth	Mar. 10, 1962
Number of SuMi TRUST Holdings Shares	Common stock 13,582 shares
Held	Dilutive stock(*) 7,162 shares
Positions and Responsibilities	Director, President (Representative Executive Officer)
Status of attending Board of Directors	100% (12 times/12 times)

### **Brief History**

Apr. 1984	Joined Sumitomo Trust & Banking Co. Ltd. ("STB")	Apr. 2017	Director, Senior Managing Executive Officer of SuMi
June 2010	ne 2010 Executive Officer, Head Office Executive, General		TRUST Bank
	Manager of Integration Promotion Department of STB		Senior Managing Executive Officer of SuMi TRUST
Apr. 2012	Director, Managing Executive Officer of SuMi TRUST		Holdings
	Bank	June 2017	Director, Senior Managing Executive Officer of SuMi
Apr. 2012	Managing Executive Officer of SuMi TRUST Holdings		TRUST Holdings
July 2013	Director, Managing Executive Officer, General Manager	June 2019	Executive Officer of SuMi TRUST Holdings
	of Corporate Planning Department of SuMi TRUST	Apr. 2021	Director of SuMi TRUST Bank (Current Position)
	Bank	Apr. 2021	President Executive Officer of SuMi TRUST Holdings
July. 2013	Managing Executive Officer, General Manager of	June 2021	Director, President of SuMi TRUST Holdings (Current
	Corporate Planning Department of SuMi TRUST		Position)
	Holdings		
Jan. 2014	Director, Managing Executive Officer of SuMi TRUST		
	Bank		
Jan. 2014	Managing Executive Officer of SuMi TRUST Holdings		

### Important Concurrent Positions

Director of SuMi TRUST Bank

#### Reasons for Nomination of Candidate

He has experience serving in position as an Officer in charge of the Corporate Management Sections of SuMi TRUST Holdings, and he assumed office as President Executive Officer in April 2021 and as Director, President in June 2021. In addition, he also has experience serving as an Officer in charge of the Corporate Management Sections of SuMi TRUST Bank and as an Officer in charge of fiduciary services business; therefore, he has extensive knowledge and experience with regard to management administration and business operations of a trust bank group. SuMi TRUST Holdings expects that, by using his experience of corporate management and business management accumulated thus far, he will play a leading role in achieving the sustainable growth of SuMi TRUST Group and the enhancement of the Group's corporate value, in a position of leading the Group's overall management. Accordingly, SuMi TRUST Holdings nominated him as a candidate for Director.

<sup>\*</sup> The number of shares of dilutive stock represents the total number of (i) the number of the points that have been granted and vested (i.e., the number shares of common stock) under the performance-based stock compensation system that utilizes a trust, and (ii) the number of shares of common stock that are subject of stock acquisition rights previously granted under the stock compensation-type stock options plan.

### 2

### Jiro Araumi

Tenure of Director: 5 years

Reappointed



Date of birth	May 24, 1960
Number of SuMi TRUST Holdings Shares	Common stock 18,400 shares
Held	Dilutive stock(*) 7,162 shares
Positions and Responsibilities	Director, Deputy President (Representative Executive
	Officer); and
	Assistant to President (General)
Status of attending Board of Directors	100% (16 times/16 times)

### Brief History

Apr. 1984	Joined The Mitsui Trust and Banking Company, Limited ("MTB")	Apr. 2015	Director, Managing Executive Officer of SuMi TRUST Bank
July 2011	Executive Officer, General Manager of Trust Assets Planning Department of Chuo Mitsui Asset Trust and	Apr. 2017	Director, Senior Managing Executive Officer of SuMi TRUST Bank (Retired from his position in March 2021)
	Banking Company, Limited	Apr. 2017	Senior Managing Executive Officer of SuMi TRUST
Apr. 2012	Managing Executive Officer, General Manager of Pension Business Planning Department of SuMi TRUST	June 2017	Holdings Director, Senior Managing Executive Officer of SuMi
	Bank		TRUST Holdings
Apr. 2014	Managing Executive Officer of SuMi TRUST Bank	Apr. 2021	Director, Deputy President of SuMi TRUST Holdings
Apr. 2014	Managing Executive Officer of SuMi TRUST Holdings		(Current Position)

### **Important Concurrent Positions**

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#### Reasons for Nomination of Candidate

He served as a Senior Managing Executive Officer of SuMi TRUST Holdings from April 2017, overseeing the Corporate Management Sections as a Director, Senior Managing Executive Officer from June 2017 to March 2021, and assumed office as a Director, Deputy President in April 2021. In addition, he served as an Officer in charge of fiduciary services business at SuMi TRUST Bank until March 2021; therefore, he has extensive knowledge and experience with regard to management administration and business operations of a trust bank group. SuMi TRUST Holdings expects that, based on his experience accumulated thus far, he will play a leading role in achieving the sustainable growth of SuMi TRUST Group and the enhancement of the Group's corporate value, in a position of assisting the Group's overall management. Accordingly, SuMi TRUST Holdings nominated him as a candidate for Director.

\* The number of shares of dilutive stock represents the total number of (i) the number of the points that have been granted and vested (i.e., the number shares of common stock) under the performance-based stock compensation system that utilizes a trust, and (ii) the number of shares of common stock that are subject of stock acquisition rights previously granted under the stock compensation-type stock options plan.

### 3 No

### Nobuaki Yamaguchi

Tenure of Director: 1 year Reappointed



Date of birth	Feb. 22, 1967
Number of SuMi TRUST Holdings Shares	Common stock 4,170 shares
Held	Dilutive stock(*) 3,688 shares
Positions and Responsibilities	Director, Senior Managing Executive Officer in charge of Financial Planning Department
Status of attending Board of Directors	100% (12 times/12 times)

### **Brief History**

Apr. 1989	Joined MTB	Apr. 2021	Senior Managing Executive Officer of SuMi TRUST
Apr. 2017	Executive Officer, General Manager of Sales		Holdings
	Department V of Head Office of SuMi TRUST Bank	June 2021	Director, Senior Managing Executive Officer of SuMi
Apr. 2019	Managing Executive Officer of SuMi TRUST Bank		TRUST Holdings (Current Position)
Apr. 2019	Executive Officer of SuMi TRUST Holdings		
Apr. 2021	Director, Senior Managing Executive Officer of SuMi		
	Trust Bank (Current Position)		

#### **Important Concurrent Positions**

Director, Senior Managing Executive Officer of SuMi TRUST Bank

#### Reasons for Nomination of Candidate

Since he assumed the office of Executive Officer of SuMi TRUST Bank in April 2017, he has gained broad sales experience in the corporate total solution business and the real estate business. In addition, since April 2021, he has served as Officer in charge of the Corporate Management Sections as a Senior Managing Executive Officer, and since June 2021, as Director, Senior Managing Executive Officer of SuMi TRUST Holdings. SuMi TRUST Holdings expects that he will further play a leading role in achieving the sustainable growth of SuMi TRUST Group and the enhancement of the Group's corporate value. Accordingly, SuMi TRUST Holdings nominated him as a candidate for Director.

<sup>\*</sup> The number of shares of dilutive stock represents the total number of (i) the number of the points that have been granted and vested (i.e., the number shares of common stock) under the performance-based stock compensation system that utilizes a trust, and (ii) the number of shares of common stock that are subject of stock acquisition rights previously granted under the stock compensation-type stock options plan.

### Kazuya Oyama

Tenure of Director: 1 year

Reappointed



Date of birth	June 7, 1965
Number of SuMi TRUST Holdings Shares	Common stock 7,249 shares
Held	Dilutive stock(*) 5,188 shares
Positions and Responsibilities	Director, Executive Officer
Status of attending Board of Directors	100% (12 times/12 times)

### **Brief History**

Apr. 1988	Joined STB	June 2017	Executive Officer, General Manager of Corporate Planning
Apr. 2015	Executive Officer, General Manager of Sales		Department of SuMi TRUST Holdings
	Department IV of Head Office of SuMi TRUST Bank	Apr. 2019	Director, Managing Executive Officer of SuMi TRUST
Jan. 2016	Executive Officer, General Manager (shukan) of Human		Bank
	Resources Department of SuMi TRUST Bank	Apr. 2019	Managing Executive Officer of SuMi TRUST Holdings
Jan. 2016	Executive Officer, General Manager (shukan) of Human	Apr. 2021	President of SuMi TRUST Bank (Current Position)
	Resources Department of SuMi TRUST Holdings	Apr. 2021	Executive Officer of SuMi TRUST Holdings
Apr. 2016	Executive Officer, General Manager (bucho) of Human	June 2021	Director, Executive Officer of SuMi TRUST Holdings
	Resources Department of SuMi TRUST Bank		(Current Position)
Apr. 2016	Executive Officer, General Manager (bucho) of Human		
	Resources Department of SuMi TRUST Holdings		
Apr. 2017	Managing Executive Officer, General Manager of		
	Corporate Planning Department of SuMi TRUST Bank		
Apr. 2017	Managing Executive Officer, General Manager of		
	Corporate Planning Department of SuMi TRUST		
	Holdings		

#### **Important Concurrent Positions**

President of SuMi TRUST Bank

### Reasons for Nomination of Candidate

Since he assumed the office of Managing Executive Officer, General Manager of Corporate Planning Department of SuMi TRUST Holdings in April 2017, he has consistently been responsible for the formulation and promotion of the Group's management strategies. In April 2021, he assumed the office of President of SuMi TRUST Bank and has been responsible for the overall management thereof. In addition, he assumed the office of Director, Executive Officer of SuMi TRUST Holdings in June 2021, and SuMi TRUST Holdings expects that he will play a leading role in achieving the sustainable growth of SuMi TRUST Group and the enhancement of the Group's corporate value, in a position of conducting the Group's overall management. Accordingly, SuMi TRUST Holdings nominated him as a candidate for Director.

\* The number of shares of dilutive stock represents the total number of (i) the number of the points that have been granted and vested (i.e., the number shares of common stock) under the performance-based stock compensation system that utilizes a trust, and (ii) the number of shares of common stock that are subject of stock acquisition rights previously granted under the stock compensation-type stock options plan.

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### Tetsuo Ohkubo

Tenure of Director: 11 years and 3 months

Reappointed Non-executive



Date of birth	
Date of birth	Apr. 6, 1956
Number of SuMi TRUST Holdings Shares	Common stock 25,658 shares
Held	Dilutive stock(*) 16,508 shares
Positions and Responsibilities	Chairperson
1	Nominating Committee Member; and
	Compensation Committee Member
Status of attending Board of Directors	100% (16 times/16 times)
Status of attending Nominating Committee	100% (16 times/16 times)
Status of attending Compensation Committee	100% (10 times/10 times)

### **Brief History**

Apr. 1980	Joined STB	Apr. 2013	Director, Senior Managing Executive Officer of SuMi
June 2006	Executive Officer, General Manager of STB		TRUST Bank
June 2007	Executive Officer, Head Office Executive of STB	Apr. 2013	Director, Senior Managing Executive Officer of SuMi
June 2007	Executive Officer of STB		TRUST Holdings
Jan. 2008	Managing Executive Officer of STB	Apr. 2016	Deputy President of SuMi TRUST Bank
June 2008	Director, Managing Executive Officer of STB	Apr. 2016	Deputy President of SuMi TRUST Holdings
Apr. 2011	Director, Managing Executive Officer of SuMi TRUST	Apr. 2017	Director of SuMi TRUST Bank (Current Position)
	Holdings	Apr. 2017	President of SuMi TRUST Holdings
Apr. 2012	Director, Managing Executive Officer of SuMi TRUST	June 2017	Director, President of SuMi TRUST Holdings
	Bank	Apr. 2021	Chairperson of SuMi TRUST Holdings (Current Position)

### **Important Concurrent Positions**

Director of SuMi TRUST Bank

### Reasons for Nomination of Candidate

After having experienced serving in positions supporting a part of corporate management as an Officer in charge of the Corporate Management Sections of SuMi TRUST Holdings, from June 2017 to March 2021, he was responsible for the Group's overall management as Director, President, and assumed office as Chairperson in April 2021. SuMi TRUST Holdings expects that, by using his experience of corporate management and business management accumulated thus far, he will provide further contribution to the sustainable growth of SuMi TRUST Group and the enhancement of the Group's corporate value. Accordingly, SuMi TRUST Holdings nominated him as a candidate for Director.

\* The number of shares of dilutive stock represents the total number of (i) the number of the points that have been granted and vested (i.e., the number shares of common stock) under the performance-based stock compensation system that utilizes a trust, and (ii) the number of shares of common stock that are subject of stock acquisition rights previously granted under the stock compensation-type stock options plan.



### Masaru Hashimoto

Tenure of Director: 5 years

Reappointed Non-executive



Date of birth	Apr. 2, 1957
Number of SuMi TRUST Holdings Shares	Common stock 19,500 shares
Held	Dilutive stock(*) 16,108 shares
Positions and Responsibilities	Director Nominating Committee Member; and Compensation Committee Member
Status of attending Board of Directors	100% (16 times/16 times)
Status of attending Nominating Committee	100% (16 times/16 times)
Status of attending Compensation Committee	100% (10 times/10 times)

### **Brief History**

Apr. 1980	Joined MTB	June 2013	Director, Managing Executive Officer of SuMi TRUST
Oct. 2007	Executive Officer, General Manager of Corporate		Holdings
	Planning Department of SuMi TRUST Bank	Apr. 2015	Director, Senior Managing Executive Officer of SuMi
July 2010	Managing Executive Officer, General Manager of		TRUST Bank
	Corporate Planning Department of SuMi TRUST	Apr. 2015	Director, Senior Managing Executive Officer of SuMi
	Holdings		TRUST Holdings
Feb. 2011	Managing Executive Officer, General Manager of	June 2015	Senior Managing Executive Officer of SuMi TRUST
	Corporate Planning Department and Financial Planning		Holdings
	Department of SuMi TRUST Holdings; and	Oct. 2016	Deputy President of SuMi TRUST Bank
	Managing Executive Officer, General Manager of	Oct. 2016	Deputy President Executive Officer of SuMi TRUST
	Financial Planning Department of The Chuo Mitsui		Holdings
	Trust and Banking Company, Limited ("CMTB")	Apr. 2017	President, SuMi TRUST Bank
Mar. 2011	Retired from his position as Managing Executive Officer	Apr. 2017	Executive Officer of SuMi TRUST Holdings
	of SuMi TRUST Holdings	June 2017	Director, Executive Officer of SuMi TRUST Holdings
Apr. 2011	Managing Executive Officer, General Manager of	Apr. 2021	Chairperson of SuMi TRUST Bank (Current Position)
	Treasury Department of CMTB	Apr. 2021	Director of SuMi TRUST Holdings (Current Position)
Apr. 2012	Managing Executive Officer of SuMi TRUST Bank		
Apr. 2013	Director, Managing Executive Officer of SuMi TRUST		
	Bank		
Apr. 2013	Managing Executive Officer of SuMi TRUST Holdings		

### **Important Concurrent Positions**

Chairperson of SuMi TRUST Bank

### Reasons for Nomination of Candidate

After serving as an Officer in charge, etc. of the Corporate Management Sections of SuMi TRUST Holdings, from October 2016 to March 2017, he served as Deputy President Executive Officer of SuMi TRUST Holdings, and from June 2017 to March 2021, served as Director, Executive Officer in a role that assists with the Group's overall management. At SuMi TRUST Bank, from April 2017 to March 2021, he was responsible for the Group's overall management as President, and assumed office as Chairperson in April 2021. SuMi TRUST Holdings expects that he will provide further contribution to the sustainable growth of SuMi TRUST Group and the enhancement of the Group's corporate value. Accordingly, SuMi TRUST Holdings nominated him as a candidate for Director.

<sup>\*</sup> The number of shares of dilutive stock represents the total number of (i) the number of the points that have been granted and vested (i.e., the number shares of common stock) under the performance-based stock compensation system that utilizes a trust, and (ii) the number of shares of common stock that are subject of stock acquisition rights previously granted under the stock compensation-type stock options plan.

### Kuniyuki Shudo

Tenure of Director: 3 years

Reappointed Non-executive

Director of SuMi TRUST Holdings (Current Position)



Date of birth	July 30, 1960
Number of SuMi TRUST Holdings Shares	Common stock 7,298 shares
Held	Dilutive stock(*) 3,000 shares
Positions and Responsibilities	Director; and Audit Committee Member
Status of attending Board of Directors	100% (16 times/16 times)
Status of Audit Committee	100% (17 times/17 times)

### **Brief History**

Apr. 1984 Joined STB

Apr. 2014 Executive Officer, Regional Executive for the Americas and General Manager, New York Branch of SuMi TRUST Bank

Apr. 2018 Managing Executive Officer of SuMi TRUST Bank

(Retired from his position in June 2019)
Oct. 2018 Executive Officer of SuMi TRUST Holdings

Important Concurrent Positions

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#### Reasons for Nomination of Candidate

After he consecutively held positions, including general manager of fiduciary services business and overseas businesses department and served as Regional Executive for the Americas and General Manager of New York Branch, he assumed the office of Managing Executive Officer of SuMi TRUST Bank and Executive Officer of SuMi TRUST Holdings in charge of Global Business Management Office and Americas Business Management Office; therefore, he has extensive knowledge and experience with regard to management administration and the business operations of a trust bank group. Based on the experience he has accumulated thus far, he has knowledge and experience in auditing the overall status of execution of business from a fair and objective viewpoint; therefore, SuMi TRUST Holdings expects that he will provide contribution to the enhancement of soundness and transparency of the management. Accordingly, SuMi TRUST Holdings nominated him as a candidate for Director.

June 2019

<sup>\*</sup> The number of shares of dilutive stock represents the total number of (i) the number of the points that have been granted and vested (i.e., the number shares of common stock) under the performance-based stock compensation system that utilizes a trust, and (ii) the number of shares of common stock that are subject of stock acquisition rights previously granted under the stock compensation-type stock options plan.

### Kouji Tanaka

Tenure of Director: 3 years

Reappointed Non-executive



Date of birth	May 18, 1963
Number of SuMi TRUST Holdings Shares	Common stock 4,900 shares
Held	Dilutive stock(*) 3,300 shares
Positions and Responsibilities	Director; and Audit Committee Member
Status of attending Board of Directors	100% (16 times/16 times)
Status of Audit Committee	100% (17 times/17 times)

#### **Brief History**

	-
Apr. 1986	Joined MTB
Apr. 2014	Executive Officer, General Manager of Yokohama
	Station Nishiguchi-eki Branch of SuMi TRUST Bank
Apr. 2017	Managing Executive Officer of SuMi TRUST Bank
Apr. 2018	Director, Managing Executive Officer of SuMi TRUST
	Bank (Retired from his position in June 2019)

June 2019 Director of SuMi TRUST Holdings (Current Position)

**Important Concurrent Positions** 

### Reasons for Nomination of Candidate

After he consecutively held positions, including general manager of real estate business and the domestic branch offices, he assumed the office of Managing Executive Officer of SuMi TRUST Bank in charge of the Internal Audit Dept.; therefore, he has extensive knowledge and experience with regard to management administration and the business operations of a trust bank. Based on the experience he has accumulated thus far, he has knowledge and experience in auditing the overall status of business execution from a fair and objective viewpoint; therefore, SuMi TRUST Holdings expects that he will provide contribution to the enhancement of soundness and transparency of the management. Accordingly, SuMi TRUST Holdings nominated him as a candidate for Director.

\* The number of shares of dilutive stock represents the total number of (i) the number of the points that have been granted and vested (i.e., the number shares of common stock) under the performance-based stock compensation system that utilizes a trust, and (ii) the number of shares of common stock that are subject of stock acquisition rights previously granted under the stock compensation-type stock options plan.

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### Isao Matsushita

Tenure of External Director: 5 years

Reappointed External Director (Independent Officer)



Date of birth	Apr. 3, 1947
Number of SuMi TRUST Holdings Shares Held	Common stock 0 shares
Positions and Responsibilities	Director (Chairperson of the Board of Directors' Meeting); Nominating Committee Member (Chairperson); and Compensation Committee Member
Status of attending Board of Directors	100% (16 times/16 times)
Status of attending Nominating Committee	100% (16 times/16 times)
Status of attending Compensation Committee	100% (10 times/10 times)

#### **Brief History**

Apr. 1970	Joined Nippon Mining Co., Ltd. (currently, ENEOS Corporation ("EC"))	July 2010	Representative Director (Executive Vice President and Executive Officer) of JX Nippon Oil & Energy Corporation
Sept. 2002	Director of Nippon Mining Holdings, Inc. ("NMH")		(currently, EC)
	(currently, ENEOS Holdings, Inc. ("EH")), in charge of the	June 2012	Representative Director and President (President and
	finance of the Financial Group		Executive Officer) of JXH (currently, EH)
June 2003	Director, Senior Vice President of NMH (currently,	June 2015	Senior Executive Advisor of JXH (currently, EH) (Retired
	JXNMM)		from his position in June 2019)
June 2004	Director (Senior Vice President and Executive Officer) of	June 2016	External Director of INPEX Corporation (Retired from his
	Japan Energy Corporation ("JEC") (currently, EC)		position in June 2019)
Apr. 2005	Director (Senior Executive Officer) of JEC (currently, EC)	June 2016	External Director of Matsumoto Kiyoshi Holdings Co., Ltd.
June 2006	Representative Director and President of JEC (currently,		("MKH") (Currently, MatsukiyoCocokara & Co.) (Current
	EC)		Position)
June 2006	Director of NMH (currently, EH) (Part-time)	June 2017	Director of SuMi TRUST Holdings (Current Position)
Apr. 2010	Director of JX Holdings, Inc. ("JXH") (currently, ENEOS		
	Holdings, Inc. ("EH")) (Part-time)		

#### **Important Concurrent Positions**

 ${\bf External\ Director\ of\ Matsukiyo Cocokara\ \&\ Co.}$ 

### Filing of an Independent Officer

He is a candidate for External Director set forth in Article 2, Paragraph 3, Item 7 of the Ordinance for Enforcement of the Companies Act. In addition, he satisfies the "Independence Standards of Independent External Officers" determined by SuMi TRUST Holdings, and SuMi TRUST Holdings designated him as an independent officer under the regulations of financial instruments exchanges, such as the Tokyo Stock Exchange, Inc., on which the shares of SuMi TRUST Holdings are listed, and SuMi TRUST Holdings has filed such designation with each exchange. Although he served as Senior Executive Advisor of JXH (currently, EH) until June 2019, with which SuMi TRUST Holdings and SuMi TRUST Group have conducted transactions, the average annual amount of such transactions in the immediately preceding three (3) fiscal years has been less than one percent (1%) of each of (i) the consolidated sales of the above-mentioned company and (ii) the consolidated gross profits of SuMi TRUST Holdings and thus such fact, among other things, would not affect his independence.

#### Reasons for Nomination of Candidate and Expected Role

He has wide experience with regard to corporate management in general as the former Representative Director of JXH (currently, EH), which is a leading corporate group in Japan engaged in integrated energy, resources, and materials. During his term of External Director of SuMi TRUST Holdings, he has contributed to further enhancing the Board of Directors' effectiveness and supervisory functions as the Chairperson of the Board of Directors' Meeting and the Chairperson of the Nominating Committee and has provided statements and advice based on such years of experience; therefore, SuMi TRUST Holdings has nominated him as a candidate for External Director. It expects that he will make effective use of the experience and knowledge of business management and corporate management accumulated thus far in the management of SuMi TRUST Holdings in the future by supervising business execution and advising on overall management. After his election, he will continue to serve as the Chairperson of the Nominating Committee and as a member of the Compensation Committee.

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### Shinichi Saito

Tenure of External Director: 5 years

Reappointed (Independent Officer)



Date of birth	Jan. 16, 1949
Number of SuMi TRUST Holdings Shares Held	Common stock 7,849 shares
Positions and Responsibilities	Director; Nominating Committee Member; and Audit Committee Member (Chairperson)
Status of attending Board of Directors	100% (16 times/16 times)
Status of attending Nominating Committee	100% (16 times/16 times)
Status of attending Audit Committee	100% (17 times/17 times)

### **Brief History**

Apr. 1971	Joined Marubeni-Iida Co., Ltd. (currently, Marubeni	May 2013	Representative Director, President and CEO of Japan
	Corporation ("MC"))		Industrial Solutions, Co., Ltd.
June 2001	Executive Officer, General Manager of the Finance	June 2013	Corporate Auditor of SuMi TRUST Bank (Retired from his
	Department of MC		position in June 2015)
Apr. 2002	Executive Officer, General Manager of the PR/IR	June 2013	Corporate Auditor of SuMi TRUST Holdings (Retired from
	Department of MC		his position in June 2017)
Sept. 2002	Retired from his position as the Executive Officer of MC	July 2014	External Director of UNITIKA Ltd. (Retired from his
Jan. 2003	Joined Ernst & Young Global Finance Services Co., Ltd.		position in June 2015)
July 2004	Appointed as a member of the Corporate Revitalization	June 2015	External Director of Sharp Corporation (Retired from his
	Committee of the Resolution and Collection Corporation		position in June 2016)
	(Retired from his position in June 2017)	Oct. 2016	Representative Director, CO-CEO of Japan Industrial
July 2005	Representative Director of Ernst & Young Transaction		Solutions Co., Ltd.
	Advisory Services Co., Ltd. ("EYTAS")	Jan. 2017	External Director of Meikoshokai Co., Ltd. (Retired from
July 2009	Representative Director and CEO of EYTAS		his position in April 2019)
July 2010	Managing Director, General Manager of the Accounting	June 2017	Director of SuMi Trust Holdings (Current Position)
	and Business Development Division of the Global	Dec. 2018	Chairperson and Representative Director of Japan Industrial
	Markets Office of Ernst & Young Shin Nihon LLC		Solutions Co., Ltd. (Retired from his position in November
	("EYSN") (Retired from his position at EYSN in April		2019)
	2013)	Oct. 2020	External Director of The Prudential Gibraltar Financial Life
			Insurance Co., Ltd. ("PGFLI") (Current Position)

#### **Important Concurrent Positions**

External Director of PGFLI

### Filing of an Independent Officer

He is a candidate for External Director set forth in Article 2, Paragraph 3, Item 7 of the Ordinance for Enforcement of the Companies Act. In addition, he satisfies the "Independence Standards of Independent External Officers" determined by SuMi TRUST Holdings, and SuMi TRUST Holdings designated him as an independent officer under the regulations of financial instruments exchanges, such as the Tokyo Stock Exchange, Inc., on which the shares of SuMi TRUST Holdings are listed, and SuMi TRUST Holdings has filed such designation with each exchange. He served as Chairperson and Representative Director of Japan Industrial Solutions Co., Ltd. until November 2019, with which SuMi Trust Holdings and SuMi TRUST Group have not entered into any transactions and thus such fact would not affect his independence. Furthermore, our subsidiary, SuMi TRUST Bank holds common stock of MC, to which he belonged until September 2002. However the number of shares held is less than one percent (1%) of the total number of issued shares and thus such fact, among other things, would not affect his independence.

### Reasons for Nomination of Candidate and Expected Role

He has abundant knowledge and experience in the financial accounting as a former general manager of the Finance Department of MC as well as deep insight as a corporate manager in the financial business that was accumulated while engaged in the management of an investment company. During his term of office as External Auditor of SuMi TRUST Holdings for four (4) years from June 2013, and, thereafter, since June 2017, as an External Director of SuMi TRUST Holdings, he has provided statements and advice based on such years of experience, etc. Moreover, as a Chairperson of the Audit Committee, he has contributed to further enhancing the effectiveness of audits of overall business execution and the soundness and transparency of management. Therefore, SuMi TRUST Holdings has nominated him as a candidate for External Director. It expects that he will further make effective use of such experience and knowledge of business management and corporate management accumulated thus far in the management of SuMi TRUST Holdings in the future by supervising business execution and advising on overall management. After his election, he will serve as a member of the Audit Committee.

### Hiroko Kawamoto

Tenure of External Director: 5 years

Reappointed External Director (Independent Officer)



Date of birth	Feb. 13, 1957
Number of SuMi TRUST Holdings Shares Held	Common stock 3,700 shares
Positions and Responsibilities	Director; Nominating Committee Member; and Compensation Committee Member (Chairperson)
Status of attending Board of Directors	100% (16 times/16 times)
Status of attending Nominating Committee	100% (16 times/16 times)
Status of attending Compensation Committee	100% (10 times/10 times)

#### **Brief History**

July 1979	Joined All Nippon	Airways C	o., Ltd.	("ANA")
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- Apr. 2009 Senior Vice President (shikkoyakuin), Inflight Services of ANA
- Apr. 2010 Senior Vice President (joseki shikkoyakuin), Inflight Services of ANA
- Nov. 2012 Senior Vice President (joseki shikkoyakuin), Operation Division, Inflight Services Center of ANA
- Apr. 2013 Executive Vice President (*torishimariyaku shikkoyakuin*),
  Operation Division, Inflight Service Center of ANA
- Apr. 2014 Executive Vice President (jomu torishimariyaku shikkoyakuin) in charge of Director for Promotion of Diversity, Operation Division, In-flight Services Center of ANA
- Apr. 2015 Executive Vice President (jomu torishimariyaku shikkoyakuin), Director for Promotion of Diversity, ANA Brand Inflight Services Division
- Jan. 2016 Executive Vice President (jomu torishimariyaku shikkoyakuin), Director for Promotion of Diversity, ANA Brand Inflight Services Division; and Promotion Officer for the Tokyo Olympic and Paralympic Games

# Apr. 2016 Executive Vice President (torishimariyaku senmu shikkoyakuin), Director for Promotion of Diversity of ANA; and Promotion Officer for the Tokyo Olympic and Paralympic Games (Retired from her position in March 2017)

- June 2016 Director of SuMi TRUST Bank (Retired from her position in June 2017)
- Apr. 2017 Executive Vice President and COO of ANA Strategic Research Institute Co., Ltd. ("ANASRI")
- June 2017 External Director of Renaissance Incorporated ("RI") (Current Position)
- June 2017 Director of SuMi TRUST Holdings
- April 2020 Chairperson of the Board of ANASRI
- June 2020 External Director of East Japan Railway Company ("EJR") (Current Position)
- April 2021 Adviser of ANASRI (Current Position)

#### **Important Concurrent Positions**

Adviser of ANASRI External Director of RI External Director of EJR

#### Filing of an Independent Officer

She is a candidate for External Director set forth in Article 2, Paragraph 3, Item 7 of the Ordinance for Enforcement of the Companies Act. In addition, she satisfies the "Independence Standards of Independent External Officers" determined by SuMi TRUST Holdings, and SuMi TRUST Holdings designated her as an independent officer under the regulations of financial instruments exchanges, such as the Tokyo Stock Exchange, Inc., on which the shares of SuMi TRUST Holdings are listed, and SuMi TRUST Holdings has filed such designation with each exchange. She currently serves as an Adviser to ANASRI. Although SuMi TRUST Holdings and SuMi TRUST Group have conducted transactions with ANA HOLDINGS INC. ("ANAHD"), a holding company of the corporate group to which ANASRI belongs, the average annual amount of such transactions in the immediately three (3) preceding fiscal years has been less than one percent (1%) of each of (i) the consolidated sales of ANAHD and (ii) the consolidated gross profits of SuMi TRUST Holdings, and thus such fact would not affect her independence. Furthermore, our subsidiary, SuMi TRUST Bank holds common stock of ANAHD, to which she belonged. However, the number of shares held is less than one percent (1%) of the total number of issued shares and thus such fact, among others, would not affect his independence.

#### Reasons for Nomination of Candidate and Expected Role

She held the office of Executive Vice President of ANA from April 2013, and has held the office of Executive Vice President, Director of ANA since April 2016, and been comprehensively responsible for the overall management of the company and promotion of activities for women; therefore, she has extensive knowledge and experience with regard to corporate management and diversity. Additionally, for one (1) year from June 2016, she assumed the office of External Director of SuMi TRUST Bank, and has been serving as an External Director of SuMi TRUST Holdings since June 2017. She has provided statements and advice based on such experience, etc. during her term of office and, as a Chairperson of the Compensation Committee, has contributed to further enhancing the Board of Directors' supervisory functions; therefore, SuMi TRUST Holdings has nominated her as a candidate for External Director. It expects that she will make effective use of such experience and knowledge of business management and corporate management accumulated thus far in the management of SuMi TRUST Holdings in the future by supervising business execution and advising on overall management. After her election, she will continue to serve as the Chairperson of the Compensation Committee and as a member of the Nominating Committee.

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### Mitsuhiro Aso

Tenure of External Director: 3 years

Reappointed External Director



Date of birth	June 26, 1949
Number of SuMi TRUST Holdings Shares Held	Common stock 0 shares
Positions and Responsibilities	Director; and Audit Committee Member
Status of attending Board of Directors	93% (15 times/16 times)
Status of attending Audit Committee	94% (16 times/17 times)

#### **Brief History**

Apr. 1975	Public Prosecutor of Tokyo District Public Prosecutor's	June 2013	External Auditor of Sumitomo Chemical Company, Limited
	Office		("SCC") (Current Position)
May 2010	Director-General of Research and Training Institute of	June 2014	External Director of USS Co., Ltd. (Retired from his
	Ministry of Justice		position in June 2018)
Oct. 2010	Superintending Prosecutor of Fukuoka High Public	June 2015	External Director of Nojima Corporation (Retired from his
	Prosecutors Office (Retired from his position in June		position in June 2017)
	2012)	June 2016	Corporate Auditor of SuMi TRUST Bank (Retired from his
Oct. 2012	Registered as an Attorney at Law		position in June 2019)
Apr. 2013	Interlocking Professor of Hosei University Law School	June 2019	Director of SuMi TRUST Holdings (Current Position)
	(Retired from his position in March 2017)		

#### **Important Concurrent Positions**

Attorney-at-law External Auditor, SCC

### Filing of an Independent Officer

He is a candidate for External Director as set forth in Article 2, Paragraph 3, Item 7 of the Ordinance for Enforcement of the Companies Act. In addition, he satisfies the "Independence Standards of Independent External Officers" determined by SuMi TRUST Holdings, and SuMi TRUST Holdings designated him as an independent officer under the regulations of financial instruments exchanges, such as the Tokyo Stock Exchange, Inc., on which the shares of SuMi TRUST Holdings are listed, and SuMi TRUST Holdings has filed such designation with each exchange.

### Reasons for Nomination of Candidate and Expected Role

As he served as the Superintending Prosecutor of the Fukuoka High Public Prosecutors Office and Interlocking Professor at Hosei University Law School, etc., he is a law specialist and has experience of organizational management. In addition, during his tenure of office as External Corporate Auditor of SuMi TRUST Bank for three (3) years from June 2016 and as External Director of SuMi TRUST Holdings since June 2019, he has provided statements and advice based on such experience; therefore, SuMi TRUST Holdings has nominated him as a candidate for External Director. While he has not been directly involved in the management of a company in the past, SuMi TRUST Holdings is convinced, for the aforementioned reasons, that he is capable of properly performing the duties of External Director. SuMi TRUST Holdings in the future by supervising business execution and advising on overall management. After his election, he will serve as the Chairperson of the Audit Committee and a member of the Nominating Committee.

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### Nobuaki Katoh

Tenure of External Director: 1 year

Reappointed External Director
(Independent Officer)



Date of birth	Nov. 3, 1948
Number of SuMi TRUST Holdings Shares Held	Common stock 0 shares
Positions and Responsibilities	Director; Nominating Committee Member; and Compensation Committee Member
Status of attending Board of Directors	100% (12 times/12 times)
Status of attending Nominating Committee	100% (12 times/12 times)
Status of attending Compensation Committee	100% (6 times/6 times)

### **Brief History**

Apr. 1971	Joined Nippon Electrical Equipments Co., Ltd	June 2015	President & CEO (torishimariyaku kaicho) of DC
	(currently, DENSO CORPORATION ("DC"))	June 2016	Outside Audit & Supervisory Board Member of KDDI
June 2006	Director of DC		CORPORATION (Retired from his position as of June
June 2004	Executive Director of DC		2020)
June 2005	President & CEO of DENSO INTERNATIONAL	May 2017	Chairperson of Aichi Employers' Association (Retired from
	EUROPE B.V. ("DIE") (Retired from his position as of		his position in May 2021)
	June 2007)	June 2017	External Director of TB (Retired from his position in June
June 2007	Senior Executive Director, Member of the Board of DC		2019)
June 2008	President & CEO (torishimariyaku shacho) of DC	June 2017	Corporate Auditor (external) of Chubu Electric Power
June 2011	Outside Audit & Supervisory Board Member of		Company, Incorporated (Retired from his position in June
	TOYOTA BOSHOKU CORPORATION ("TB")		2020)
		June 2018	Adviser of DC (Retired from his position in June 2019)
		June 2021	Director of SuMi TRUST Holdings (Current Position)

#### **Important Concurrent Positions**

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#### Filing of an Independent Officer

He is a candidate for External Director set forth in Article 2, Paragraph 3, Item 7 of the Ordinance for Enforcement of the Companies Act. In addition, he satisfies the "Independence Standards of Independent External Officers" determined by SuMi TRUST Holdings, and SuMi TRUST Holdings designated him as an independent officer under the regulations of financial instruments exchanges, such as the Tokyo Stock Exchange, Inc., on which the shares of SuMi TRUST Holdings are listed, and SuMi TRUST Holdings has filed such designation with each exchange. Although he served as Advisor of DC until June 2019, with which SuMi TRUST Holdings and SuMi TRUST Group have conducted transactions, the average annual amount of such transactions in the immediately preceding three (3) fiscal years has been less than one percent (1%) of each of (i) the sales of the above-mentioned company and (ii) the consolidated gross profits of SuMi TRUST Holdings and thus such fact, among other things, would not affect his independence.

#### Reasons for Nomination of Candidate and Expected Role

He has wide experience with regard to corporate management in general as the former President & CEO of DC, which is a global automotive parts manufacturer. In addition, as the former President & CEO of DIE, he has extensive experience in corporate management abroad, and since June 2021, he has served as an External Director of SuMi TRUST Holdings. During his term of office, he has provided statements and advice based on such years of experience, etc.; therefore, SuMi TRUST Holdings has nominated him as a candidate for External Director. It expects that he will further make effective use of the experience and knowledge of business management and corporate management accumulated thus far in the management of SuMi TRUST Holdings by supervising business execution and advising on overall management. He will continue to serve as a member of the Nominating Committee and as a member of the Compensation Committee after his election.



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### Masanori Yanagi

Tenure of External Director: 1 year

Reappointed External Director (Independent Officer)

LTD.



Date of birth	Oct. 6, 1950
Number of SuMi TRUST Holdings Shares Held	Common stock 0 shares
Positions and Responsibilities	Director; Nominating Committee Member; and Compensation Committee Member
Status of attending Board of Directors	100% (12 times/12 times)
Status of attending Nominating Committee	100% (12 times/12 times)
Status of attending Compensation Committee	100% (6 times/6 times)

#### **Brief History**

Apr. 1974	Joined The Japan Development Bank (currently,	June 2020	External Director of TOBU RAILWAY CO., L
	Development Bank of Japan Inc. ("DBJ"))		("TRW") (Current Position)
Oct. 2006	President of The Development Bank of Japan (currently, DBJ)	June 2021	Director of SuMi TRUST Holdings (Current Position)
Oct. 2008	Member of the Board of Directors, Managing Executive Officer of DBJ		
June 2011	Deputy President of DBJ		
June 2015	President and CEO of DBJ (Retired from his position in June 2018)		
Aug. 2008	President of The Japan Economic Research Institute ("JERI") (Current Position)		
June 2019	External Director of Kintetsu Group Holdings Co., Ltd. ("KGH") (Current Position)		
July 2019	External Director of Fukoku Mutual Life Insurance Company ("FMLI") (Current Position)		
<b>.</b>			

### Important Concurrent Positions

President of JERI External Director of KGH External Director of FMLI External Director of TRW

### Filing of an Independent Officer

He is a candidate for External Director set forth in Article 2, Paragraph 3, Item 7 of the Ordinance for Enforcement of the Companies Act. In addition, he satisfies the "Independence Standards of Independent External Officers" determined by SuMi TRUST Holdings, and SuMi TRUST Holdings designated him as an independent officer under the regulations of financial instruments exchanges, such as the Tokyo Stock Exchange, Inc., on which the shares of SuMi TRUST Holdings are listed, and SuMi TRUST Holdings has filed such designation with each exchange. Although he served as President and CEO of DBJ until June 2018 and currently serves as President of JERI, with both of which SuMi TRUST Holdings and SuMi TRUST Group have conducted transactions, the average annual amount of such transactions in the immediately preceding three (3) fiscal years has been less than one percent (1%) of each of (i) the respective sales of the above-mentioned entities and (ii) the consolidated gross profits of SuMi TRUST Holdings and thus such fact, among other things, would not affect his independence.

### Reasons for Nomination of Candidate and Expected Role

He has wide experience with regard to bank management in general and policy-based finance as the former President and CEO of DBJ, and has extensive knowledge with regard to domestic and overseas financial and economic conditions as the President of JERI. In addition, during his tenure of office as External Director of SuMi TRUST Holdings since June 2021, he has provided statements and advice based on such experience; therefore, SuMi TRUST Holdings has nominated him as a candidate for External Director. It expects that he will further make effective use of the experience and knowledge of business management, corporate management and finance accumulated thus far in the management of SuMi TRUST Holdings by supervising business execution and advising on overall management. He will continue to serve as a member of the Nominating Committee and as a member of the Compensation Committee after his election.

### Kaoru Kashima

\* Ms. Kaoru Kashima's name on the family register is Kaoru Taya.

Tenure of External Director: 1 year

Reappointed External Director (Independent Officer)



Date of birth	Jan. 20, 1958		
Number of SuMi TRUST Holdings Shares Held	Common stock 0 shares		
Positions and Responsibilities	Director; and Audit Committee Member		
Status of attending Board of Directors	100% (12 times/12 times)		
Status of attending Audit Committee	100% (13 times/13 times)		

### **Brief History**

	2			
Nov. 1981	Joined Showa Audit Corporation (currently, Ernst &	July 2013	Representative Director of Ernst & Young Institute Co., Ltd.	
	Young ShinNihon LLC ("EY"))		(Retired from her position in August 2016)	
Apr. 1985	Registered as certified public accountant	June 2019	Outside Audit & Supervisory Board Member of NIPPON	
June 1996	Partner of Showa Ota & Co. (currently, EY)		TELEGRAPH AND TELEPHONE CORPORATION	
			("NTT") (Current Position)	
June 2002	Senior Partner of ShinNihon & Co. (currently, EY)	June 2019	External Director of SuMi TRUST Bank (Retired from	
			her position in June 2021)	
	(Retired from her position in June 2019)	Mar. 2020	Outside Audit & Supervisory Board Member of Kirin	
Sep. 2010	Managing Director in charge of Corporate Culture		Holdings Company, Limited ("KHC") (Current Position)	
	Promotion Office and Public Relations Office of EY	June 2021	Director of SuMi TRUST Holdings (Current Position)	
July 2012	Managing Director, General Manager of Knowledge	June 2021	Director of Sulvit (ROS1 Holdings (Current Position)	
	Headquarters of EY (Retired from her position in			
	February 2016)			

#### **Important Concurrent Positions**

Certified public accountant

Outside Audit & Supervisory Board Member of NTT Outside Audit & Supervisory Board Member of KHC

### Filing of an Independent Officer

She is a candidate for External Director set forth in Article 2, Paragraph 3, Item 7 of the Ordinance for Enforcement of the Companies Act. In addition, she satisfies the "Independence Standards of Independent External Officers" determined by SuMi TRUST Holdings, and SuMi TRUST Holdings designated him as an independent officer under the regulations of financial instruments exchanges, such as the Tokyo Stock Exchange, Inc., on which the shares of SuMi TRUST Holdings are listed, and SuMi TRUST Holdings has filed such designation with each exchange. Although she served as Senior Partner of EY until June 2019, with which SuMi TRUST Holdings and SuMi TRUST Group have conducted transactions, the average annual amount of such transactions in the immediately preceding three (3) fiscal years has been less than one percent (1%) of each of (i) the sales of the above-mentioned entity and (ii) the consolidated gross profits of SuMi TRUST Holdings and thus such fact, among other things, would not affect her independence.

#### Reasons for Nomination of Candidate and Expected Role

She belonged to a major audit corporation for many years and was in charge of duties as a certified public accountant, including auditing operating companies; therefore, she has wide knowledge and experience with regard to financial accounting. In addition to her experience as a certified public accountant, she has also been responsible, as a managing director of an audit corporation or a corporate manager, for management, human resources, corporate culture, public relations and promotion of women's participation. For two years since June 2019, she has served as an External Director (Member of Audit and Supervisory Committee) of SuMi TRUST Bank, and since June 2021, served as an External Director of SuMi TRUST Holdings. During her term of office, she has provided statements and advice based on such years of experience, etc.; therefore, SuMi TRUST Holdings has nominated her as a candidate for External Director. It expects that she will further make effective use of the experience and knowledge in the management of SuMi TRUST Holdings in the future by supervising business execution and advising on overall management. She will continue to serve as a member of the Audit Committee after her election.

### (Reference (iv))

Independence Standards of Independent Directors

- 1. If none of the following items applies to a candidate, the candidate shall be determined to have sufficient independence against SuMi TRUST Holdings.
- (i) A person who is or was a person performing an executive role (an executive director, an executive officer or an employee including a manager) in SuMi TRUST Holdings or its affiliated companies.
- (ii) A person to whom SuMi TRUST Holdings or SuMi TRUST Bank, which is a core subsidiary of SuMi TRUST Holdings, is a principal business counterparty. If such person is a corporation such as a company, a person who is or, within the past three years, has been performing an executive role (an executive director, an executive officer, a managing director, or an employee including a manager) in such corporation, its parent company or its material subsidiaries.
- (iii) A person who is a principal business counterparty of SuMi TRUST Holdings or SuMi TRUST Bank. If such person is a corporation such as a company, a person who is or, within the past three years, has been performing an executive role (an executive director, an executive officer, a managing director, or an employee including a manager) in such corporation, its parent company or its material subsidiaries.
- (iv) A person who presently is a major shareholder of SuMi TRUST Holdings (holding 10% or more of the voting rights). If such person is a corporation such as a company, a person who is or, within the past three years, has been performing an executive role (an executive director, an executive officer, a managing director, or an employee including a manager) in such corporation, its parent company or its material subsidiaries.
- (v) A major creditor, etc. who, in fund-raising, is indispensable to SuMi TRUST Holdings or SuMi TRUST Bank and is depended on by SuMi TRUST Holdings or SuMi TRUST Bank to such an extent that the creditor cannot be substituted. If such person is a corporation such as a company, a person who is or, within the past three years, has been performing an executive role (an executive director, an executive officer, a managing director, or an employee including a manager) in such corporation, its parent company or its material subsidiaries.
- (vi) A debtor, etc. who, in fund-raising, depends on SuMi TRUST Bank to such an extent that SuMi TRUST Bank cannot be substituted. If such person is a corporation such as a company, a person who is or, within the past three years, has been performing an executive role (an

- executive director, an executive officer, a managing director, or an employee including a manager) in such corporation, its parent company or its material subsidiaries.
- (vii) A person who presently is an accounting auditor of SuMi TRUST Holdings or SuMi TRUST Bank, or a partner, etc., of such accounting auditor, or a person who has been in charge of the accounting audit of SuMi TRUST Holdings or SuMi TRUST Bank as such partner, etc., within the past three fiscal years.
- (viii) A person who is or, within the past three years, has been performing an executive role (an executive director, an executive officer, a managing director, or an employee including a manager) in the lead managing underwriter of SuMi TRUST Holdings.
- (ix) An individual such as a lawyer, certified public accountant, tax accountant, or other consultant who has received a large amount of money from SuMi TRUST Holdings or SuMi TRUST Bank within the past three years.
- (x) A person who is or who has been, within the past three years, performing an executive role (an executive director, an executive officer, a managing director, or an employee such as a manager) in a law firm, audit corporation, tax accountancy corporation, consulting firm, or other corporation to whom SuMi TRUST Holdings or SuMi TRUST Bank is a principal business counterparty.
- (xi) A person who receives a large amount of donation money from SuMi TRUST Holdings or SuMi TRUST Bank. If such person is a corporation such as a company, a person who is or, within the past three years, has been performing an executive role (an executive director, an executive officer, a managing director, or an employee including a manager) in such corporation, its parent company or its material subsidiaries.
- (xii) A person who is a director, corporate auditor or executive officer, a managing director, of a company to which directors are transferred from SuMi TRUST Holdings or its affiliated companies, or a person who is a director, corporate auditor or executive officer of such company's parent company or material subsidiaries.
- (xiii) A person who is a close relative (a spouse, a relative within the third degree of kinship, or a cohabiting relative) of any of the persons listed in items (i), (ii), (iii), (ix), and (x) above.
- 2. Even if any of the above items applies to such person, SuMi TRUST Holdings may appoint as a candidate for its independent director a person who it believes to be suitable for the position of SuMi TRUST Holdings' independent director considering such person's character

and insight, etc., provided that, it publically provides an explanation as to why it believes such person satisfies the requirements for, and qualifies as, its independent director.

3. If SuMi TRUST Holdings' business counterparty (including a law firm, audit corporation, tax accountancy corporation, consulting firm, etc.) or the donation money, etc. (including payment to individuals such as a lawyer, certified public accountant, tax accountant, or other consultant) satisfies the following criteria for the relevant facts to be regarded as minor, SuMi TRUST Holdings shall deem that it does not fall under a "principal business counterparty" or "large amount of donation money" and omit information concerning attributes, etc., by determining that the relevant independent director can be recognized to be sufficiently independent (including a candidate thereof).

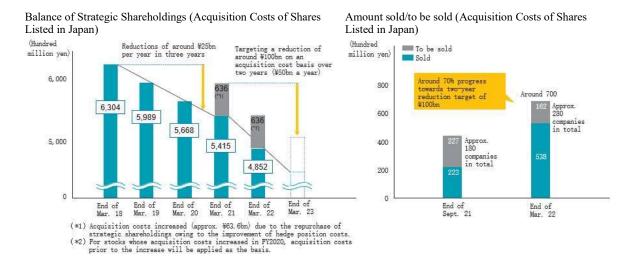
Business	The amount of payment to the relevant business counterparty (the business					
counterparty	counterparty, and its parent company and material subsidiaries) by SuN					
	TRUST Holdings and SuMi TRUST Bank is less than 2% of the					
	consolidated average annual total sales of the business counterparty for the					
	past three fiscal years.					
	The gross profits of SuMi TRUST Holdings and its subsidiaries earned					
	with respect to the counterparty (the business counterparty, and its parent					
	company and material subsidiaries) is less than 2% of the consolidated					
	gross profits of SuMi TRUST Holdings.					
Donation	If the recipient is an individual: the money received from SuMi TRUST					
money, etc.	etc. Holdings and its subsidiaries is less than ¥10 million per year on avera					
	over the past three years.					
	If the recipient is a corporation: the money received from SuMi TF					
	Holdings and its subsidiaries is less than the greater amount of either ¥10					
	million per year or 30% of the annual total expenses of the relevan					
	corporation on average over the past three years.					

### TOPICS (I): Initiatives to Reduce Strategic Shareholdings

In May 2021, SuMi TRUST Group established, for the purpose of improving capital efficiency and also contributing to the sound development of Japan's capital markets, a policy that, the Group, in principle, shall not hold any "stock for strategic purposes as a conventional stable shareholder" and decided to aim to reduce strategic shareholdings by 100 billion yen (on an acquisition cost basis) over the two-year period ending March 2023.

SuMi TRUST Bank engaged in active dialogue with corporate clients and sold off 53.8 billion yen (on an acquisition cost basis) in shares listed in Japan in FY2021. In addition, with respect to the exercise of voting rights for shares during the period we continue strategic shareholdings, we intend to provide more specific information on the criteria for exercising voting rights and to disclose the results of exercising voting rights as a whole.

Going forward, we will continue to engage in active dialogue with customers and endeavor to reduce strategic shareholdings.



Trends in the Number of Issues of Shares Held

	End of March 2018	End of March 2019	End of March 2020	End of March 2021	End of March 2022
Number of issues of shares held	1,382	1,357	1,330	1,314	1,169
Of which, listed shares	_	908	887	874	735
Of which, unlisted shares	_	449	443	440	434

<sup>\*</sup> The numbers above represent the numbers of issues of shares held by SuMi TRUST Bank. The total amounts of the listed stocks and the unlisted stocks posted on the balance sheet at the end of March 2022 are 1.2092 trillion yen and 74.9 billion yen, respectively. Unlisted stocks include the balance of impact equity investments, etc. (12.2 billion yen) through which the Bank will facilitate initiatives for issues such as climate change and decarbonization as an investor. The deemed shares held totaled 317.6 billion yen.

### TOPICS II (i): SuMi TRUST Group Carbon Neutral Commitment

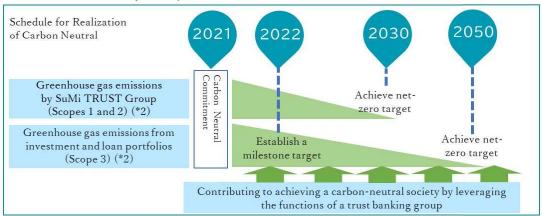
The Group announced the following Carbon Neutral Commitment with the aim of reducing accelerated greenhouse gas emissions worldwide and solving other climate change related issues in society.

The technological developments and capital investments for achieving a carbon neutrality society will require an enormous amount of capital. In respect of such capital requirements, methods such as downscaling investment units through trust arrangements and adding asset administration services will enable us to provide attractive financial products to investors in a low interest rate environment and offer investment opportunities to the asset formation needs of households in an age of 100-year lifespans.

Toward the decarbonization of society, we will contribute to the realization of a sustainable society by pursuing a "trust-type financial intermediation model" that creates new markets and new investment opportunities not only through the investment and financing functions but also through the asset management and asset administration businesses that are unique to the trust bank group, with the aim of achieving both social value creation and economic value creation.

### SuMi TRUST Group Carbon Neutral Commitment

- (i) Contribute to achieving carbon neutrality in society by leveraging the trust banking group's wide-ranging and flexible functions.
- (ii) Target net-zero greenhouse gas emissions in investment and loan portfolios by 2050. A milestone target for 2030 to achieve net-zero emissions by 2050 will be formulated in FY2022 in line with the framework of the
- (iii) Achieve net-zero greenhouse gas emissions in SuMi TRUST Group by 2030.
- \*1 NZBA (The Net-Zero Banking Alliance) is an international initiative between banks to achieve net-zero greenhouse gas (GHG) emissions from their investment and loan portfolios by 2050.



<sup>\*2</sup> Definition of the GHG Protocol, a GHG (greenhouse gas) emissions measurement and reporting standard developed by the global GHG Protocol Initiative

Scope 1: Direct greenhouse gas emissions by SuMi TRUST Scope 2:Indirect emissions from the use of electricity or heat and steam supplied from other companies Scope 3: Emissions of other companies related to the activities of SuMi TRUST Holdings including greenhouse gas emissions by the companies to whom SuMi TRUST Group extends investments and loans.

### TOPICS II(ii): Membership in Alliances Aimed at Achieving Carbon Neutrality – by Industry Type

The SuMi TRUST Group has joined an alliance by industry type under the Glasgow Financial Alliance for Net-Zero (GFANZ), a coalition of initiatives by financial institutions committed to carbon neutrality, with the objective to ensure steady efforts to become carbon neutral.

- (1) SuMi TRUST Holdings joined NZBA in October 2021, and is formulating milestone targets for the reduction of greenhouse gas (GHG) emissions from investment and loan portfolios and specific reduction plans according to the NZBA's framework to promote initiatives to achieve net zero emissions.
- (2) Sumitomo Mitsui Trust Asset Management Co., Ltd. and Nikko Asset Management Co., Ltd., both of which are members of the SuMi TRUST Group, joined NZAMI<sup>(\*3)</sup> in July 2021 and November 2021, respectively. They will set a milestone target for reducing greenhouse gas (GHG) emissions from assets under management and promote efforts to achieve net-zero emissions according to the NZAMI framework.
  - \*3. NZAMI (the Net-Zero Asset Managers initiative) is an international initiative for asset managers aiming to achieve net-zero greenhouse gas (GHG) emissions from their investee companies by 2050.



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