


# Our Directors and Executive Officers

For details of their career and other information, please refer to the following link:  
**Convocation Notice of Ordinary General Meeting of Shareholders for the Fourteenth Fiscal Period of SuMi TRUST Group**  
<https://www.smtg.jp/english/-/media/tg/english/stock/meeting/E250522-1.pdf>




## Directors (external)




**Isao Matsushita**  
 External Director (Chairperson of the Board of Directors)  
 Chairperson of the Nominating Committee, Compensation Committee Member  
 Important Concurrent Positions: —

Apr. 1970 Joined Nippon Mining Co., Ltd. (currently, ENEOS Corporation ("EC"))  
 June 2006 Representative Director and President of Japan Energy Corporation (currently, EC)  
 June 2012 Representative Director and President (President and Executive Officer) of JX Holdings, Inc. ("JXH") (currently, ENEOS Holdings, Inc. ("EH"))  
 June 2015 Senior Executive Advisor of JXH (currently, EH) (retired from his position in June 2019)  
 June 2016 External Director of Matsumoto Kiyoshi Holdings Co., Ltd. (currently, MatsukiyoCo-co-kara & Co. ("MCC")) (retired from his position in June 2025)  
 June 2017 Director of SuMi TRUST Group (current position)



**Hiroko Kawamoto**  
 External Director  
 Nominating Committee Member, Compensation Committee Member  
 Important Concurrent Positions: —

July 1979 Joined All Nippon Airways Co., Ltd. ("ANA")  
 Apr. 2016 Executive Vice President, Director for Promotion of Diversity of ANA; and Promotion Officer for the Tokyo Olympic and Paralympic Games (retired from her position in March 2017)  
 June 2016 External Director of SuMi TRUST Bank (retired from her position in June 2017)  
 June 2017 Director of SuMi TRUST Group (current position)  
 June 2020 External Director of East Japan Railway Company (current position)  
 Apr. 2021 Adviser to ANA Strategic Research Institute Co., Ltd. (retired from her position in March 2023)  
 Mar. 2023 External Director of Canon Marketing Japan Inc. (current position)



**Nobuaki Kato**  
 External Director  
 Nominating Committee Member, Compensation Committee Member, Conflict of Interest Committee Member  
 Important Concurrent Positions: —

Apr. 1971 Joined Nippon Electrical Equipment Co., Ltd. (currently, DENSO CORPORATION ("DC"))  
 June 2005 President & CEO of DENSO INTERNATIONAL EUROPE B. V. (retired from his position in June 2007)  
 June 2008 President & CEO (torishimariyaku shacho) of DC  
 June 2015 President & CEO (torishimariyaku kaicho) of DC  
 June 2018 Advisor of DC (retired from his position in June 2019)  
 June 2021 Director of SuMi TRUST Group (current position)



**Kaoru Kashima**  
 External Director  
 Nominating Committee Member, Compensation Committee Member, Chairperson of Audit Committee  
 Important Concurrent Positions: —

Nov. 1981 Joined Showa Audit Corporation (currently, Ernst & Young ShinNihon LLC ("EY"))  
 Apr. 1985 Registered as certified public accountant  
 June 2002 Senior Partner of ShinNihon & Co. (currently, EY) (retired from her position in June 2019)  
 Sep. 2010 Managing Director in charge of Corporate Culture Promotion Office and Public Relations Office of EY  
 July 2012 Managing Director, General Manager of Knowledge Headquarters of EY (retired from her position in February 2016)  
 June 2019 Outside Audit & Supervisory Board Member of NIPPON TELEGRAPH AND TELEPHONE CORPORATION (currently, NTT, Inc.) (External Director in June 2025 due to organizational restructuring) (current position)  
 June 2019 External Director of SuMi TRUST Bank (retired from her position in June 2021)  
 Mar. 2020 Outside Audit & Supervisory Board Member of Kirin Holdings Company, Limited (current position)  
 June 2021 Director of SuMi TRUST Group (current position)



**Tomonori Ito**  
 External Director  
 Audit Committee Member  
 Important Concurrent Positions: —

External Director of Electric Power Development Co., Ltd.  
 Professor of the Institute of Business and Finance of Waseda University  
 Specially Appointed Professor of the Global and Transdisciplinary Studies Graduate School of Business Administration of Kyoto University of Advanced Science  
 External Director of Mitsui Sumitomo Insurance Company, Limited

Apr. 1979 Joined The Bank of Tokyo, Ltd. (currently, MUFG Bank, Ltd.)  
 Mar. 1995 Joined Union Bank of Switzerland (currently, UBS)  
 Apr. 2011 Specially Appointed Professor of the Graduate School of International Corporate Strategy of Hitotsubashi University  
 Apr. 2016 External Director of Electric Power Development Co., Ltd. (current position)  
 Apr. 2020 Specially Appointed Professor of the Graduate School of Business Administration of Hitotsubashi University (retired from his position in August 2021)  
 Sep. 2021 Professor of the Institute of Business and Finance of Waseda University (current position)  
 Apr. 2022 Specially Appointed Professor of the Graduate School of Business Administration of Kyoto University of Advanced Science (current position)  
 June 2022 External Director of Mitsui Sumitomo Insurance Company, Limited (current position)  
 June 2023 Director of SuMi TRUST Group (current position)



**Hajime Watanabe**  
 External Director  
 Nominating Committee Member, Compensation Committee Member, Risk Committee Member  
 Important Concurrent Positions: —

Chairman of Japan Economic Research Institute Inc.  
 External Corporate Auditor of Japan Freight Railway Company  
 External Auditor of Tokyu Corporation  
 External Director of Fukoku Mutual Life Insurance Company

Apr. 1981 Joined The Japan Development Bank (currently, Development Bank of Japan Inc. ("DBJ"))  
 June 2018 President and CEO of DBJ  
 June 2022 Adviser to DBJ (retired from his position in June 2023)  
 Jan. 2023 Adviser to DBJ REAL ESTATE Co., Ltd. (retired from his position in June 2023)  
 Apr. 2023 Chairman of Japan Economic Research Institute Inc. (current position)  
 June 2023 External Corporate Auditor of Japan Freight Railway Company (current position)  
 June 2023 Director of SuMi TRUST Group (current position)  
 June 2024 External Auditor of Tokyu Corporation (current position)  
 July 2024 External Director of Fukoku Mutual Life Insurance Company (current position)



**Hirokazu Fujita**  
 External Director  
 Audit Committee Member  
 Important Concurrent Positions: —

Apr. 1980 Joined Tokio Marine & Fire Insurance Co., Ltd. (currently, Tokio Marine & Nichido Fire Insurance Co., Ltd. ("TMN"))  
 Apr. 2017 Senior Managing Director of Tokio Marine Holdings, Inc. ("TMH")  
 Chief Investment Officer (CIO)  
 Apr. 2017 Senior Managing Director of TMN (retired from his position in June 2020)  
 June 2020 Audit & Supervisory Board Member (Full-Time) of TMH (retired from his position in June 2024)  
 Nov. 2020 Executive Director of The Japan Audit & Supervisory Board Members Association (retired from his position in June 2024)  
 June 2024 Director of SuMi TRUST Group (current position)




**Kazuo Sakakibara**  
 External Director  
 Audit Committee Member  
 Important Concurrent Positions: —

Attorney-at-law  
 Of Counsel at Anderson Mori & Tomotsune  
 Auditor of Tokyo Dental College  
 Outside Director of Takasago Thermal Engineering Co., Ltd.  
 Acting Chairman of the Board of Governors of Japan Broadcasting Corporation ("NHK")

Apr. 1984 Public Prosecutor of Sapporo District Public Prosecutors Office  
 Jan. 2020 Superintending Prosecutor of Osaka High Public Prosecutors Office (retired from his position in July 2021)  
 Oct. 2021 Registered as an attorney-at-law  
 Nov. 2021 Of Counsel at Anderson Mori & Tomotsune (current position)  
 Apr. 2022 Auditor of Tokyo Dental College (current position)  
 June 2023 Outside Director of Takasago Thermal Engineering Co., Ltd. (current position)  
 June 2023 External Director of SuMi TRUST Bank (retired from his position in June 2024)  
 Mar. 2024 Acting Chairman of the Board of Governors of NHK (current position)  
 June 2024 Director of SuMi TRUST Group (current position)

## Directors (internal)



**Toru Takakura**  
 Director, President and Executive Officer (Representative Executive Officer) (CEO)\*  
 Important Concurrent Positions: —  
 Director of SuMi TRUST Bank



**Masakatsu Sato**  
 Director, Senior Managing Executive Officer (Representative Executive Officer) (CFO)\*  
 Important Concurrent Positions: —  
 Director, Senior Managing Executive Officer of SuMi TRUST Bank



**Chikako Matsumoto**  
 Director, Managing Executive Officer (CSuO)\*  
 Important Concurrent Positions: —  
 Managing Executive Officer of SuMi TRUST Bank



**Tetsuo Ohkubo**  
 Director (Kaicho)  
 Important Concurrent Positions: —



**Koichi Kato**  
 Director  
 Audit Committee Member  
 Important Concurrent Positions: —

## Executive Officers

Senior Managing Executive Officer, Executive Officer (CISO)* <b>Manatomo Yoneyama</b>	Managing Executive Officer <b>Atsushi Matsumoto</b>	Managing Executive Officer (CHRO)* <b>Takumi Fujisawa</b>	Managing Executive Officer (CCO)* Risk Committee Member, Conflict of Interest Committee Member <b>Yuki Takada</b>
Managing Executive Officer <b>Riro Sato</b>	Managing Executive Officer, Executive Officer <b>Masanori Watanabe</b>	Managing Executive Officer <b>Naoki Ishibe</b>	Managing Executive Officer (CRO)* Risk Committee Member, Conflict of Interest Committee Member <b>Takahiro Yoshida</b>
Managing Executive Officer, Executive Officer <b>Hisato Nakano</b>	Executive Officer <b>Kazuya Oyama</b>	Executive Officer <b>Yuko Nishigaya</b>	

\*CEO=Chief Executive Officer, CFO=Chief Financial Officer, CSuO=Chief Sustainability Officer, CISO=Chief Information Security Officer, CHRO=Chief Human Resource Officer, CCO=Chief Compliance Officer, CRO=Chief Risk Officer

## [Reference] Composition of the Board of Directors of Our Group's Core Subsidiaries

Our Group engages in the financial business globally and offers highly specialized products and services such as trust, asset management, and asset administration through the active participation of a diverse range of employees. Therefore, we strive to ensure that the boards of directors of our Group's core subsidiaries are well-balanced with directors who have broad-ranging experience and knowledge in various fields including corporate management, financial and asset management operations and international experience, and also incorporate diverse perspectives through the participation of female and foreign directors, so that the boards fulfill their functions appropriately.

### ■ Diversity in the Boards of Directors at major core subsidiaries

